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PROJECT-ORIENTED LEARNING for Excellence in the Field of Social Entrepreneurship

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WHY

do we need project-oriented learning?

Reason 1

• Lack of business and managerial skills

Inability of social entrepreneurs to respond to the increasing velocity of social, economical, technological changes

Reason 2

• Dominance of the classical approach to teaching as 'knowledge translation'

Inability to create a competence as an integrated skill of enacing knowledge into practice

Theoretical Background

• Knowledge Based View perspective

Organisational learning

(Nevis, DiBella & Gould, 1995; Levitt & March, 1988; Garvin, 2000)

Knowledge creating companies

(Nonaka & Takeuchi, 1995; Senge, 1990; Argiris, 1993; Garvin, 2000; Geus de, 1997)

Intellectual capital

(Sveiby, 1997; Stewart, 1997; Sullivan, 1999)

'Knowledge-object'

'Knowledge-process'

- social and activity nature of knowledge
- inseparability of implicit and explicit knowledge
- knowledge is distributed ('spread') within the social organisation

Excellence Models

The EFQM Excellence Model

(EFQM, 2012)

IPMA Project Excellence Baseline



Learning, Creativity and Innovation

WHAT is Project-oriented Learning?

Action learning



Continuous learning and improvements



Creating competences through joint 'live' projects

Joint project teams



 New role of a teacher as a facilitator for social entrepreneurs' co-working



Conclusion

- Project-oriented Learning is aimed to address the challenges facing social entrepreneurs in rapidly changing and uncertain environment
- Being a complex approach, it requires joint efforts

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Thank You!

Comments, suggestions and feedback are encouraged to <u>i.v.katunina@gmail.com</u>

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